## JMRL POLICY STATEMENT

The Board of Trustees has adopted these Policies for the Jefferson-Madison Regional Library (JMRL), which serves the City of Charlottesville and the Counties of Albemarle, Greene, Louisa, and Nelson.

Policies are general statements governing library operations, rules, and use. These written policies:

- Support the Library's mission, goals, and objectives
- Provide the public with guidelines for using library services
- Provide consistency among Board members, staff and the public
- Protect the rights and assure fair treatment of all patrons and staff members

The Board of Trustees is responsible for adopting written policies to govern and guide all phases of library operation. These policies may be amended at any time by the Board of Trustees in accordance with JMRL Policy 1.28.

The Library Director and staff have direction of the day-to-day operation of the library. It is the responsibility of the Library Director to implement Board policies through the development of library procedure.

In addition to the policies published in this manual, the Board of Trustees also supports the American Library Association's <u>Library Bill of Rights</u> and all <u>ALA-accepted interpretations</u>, the <u>Freedom to Read Statement</u> and its policy recommendations, <u>Free Access to Libraries for Minors</u>, and the <u>Freedom to View Statement</u>. The Library Board of Trustees maintains a separate Employee Personnel Policy Manual.